



Unifor Local 2458 Political Action Committee

Mission Statement

The Unifor Local 2458 Political Action Committee is dedicated to advocating for the rights and interests of all workers and especially essential workers, who are the backbone of our communities. As a union representing a large majority of essential workers, we recognize the imperative to fight for their rights and challenge unjust systems that perpetuate inequality.

Our Focus

We are committed to lobbying the government to reform mandatory arbitration for essential workers, which has been misused to perpetuate wage disparities and unfair labor practices. Specifically, we seek to address the unconstitutional use of replication by arbitrators, which has been used to justify unequal treatment of part-time and full-time workers.

Our Strategy

To achieve our goals, the Political Action Committee will:

- 1. *Engage in government lobbying*: We will work with federal, provincial, and municipal governments to push for reforms to mandatory arbitration and the use of replication.
- 2. *Participate in elections*: We will become involved in federal, provincial, and municipal elections, supporting candidates and parties that share our values and commitments to social justice.
- 3. *Build community partnerships*: We will build alliances with community organizations, advocacy groups, and other unions to amplify our voice and advance our shared interests.
- 4. *Educate and mobilize our members*: We will educate our members about the issues at stake and mobilize them to take action, participate in campaigns, and exercise their democratic rights.

Our Vision

Our vision is a fair and just society where all workers including essential workers are valued, respected, and treated with dignity. We believe that by working together, we can create a better future for our members, their families, and our communities.

If you are interested in joining our Political Action Committee please email Jon Brown at jonbrown28@gmail.com.

