

DECEMBER 6th NATIONAL DAY OF REMEMBRANCE AND ACTION TO END VIOLENCE AGAINST WOMEN 🧡

UNIFOR Locals 195, 240, 1973, 2027, and 2458 invite you to join us for a Vigil For a Day of Remembrance and Action to END Violence Against Women to remember and honour the lives of the 14 women murdered at École Polytechnique in Montreal, simply because they were women.

Location: Unifor Labour Centre 3400 Somme Avenue, Windsor **Date:** December 6th, 2021 5:45 p.m (at the Monument)

“This year’s theme has Unifor men speaking up and taking action on men’s violence against women and gender diverse people. As leaders, recognizing that women and diverse people face violence most often at the hands of men, they are using their power to be part of the solution. Through speakers, reflections and action plans, we will leave the vigil with a renewed sense of solidarity to address this incredibly important issue.”

- In addition to challenging men’s attitudes and actions, as trade unionists, men can take action at the bargaining table and in the workplace to help prevent gender-based violence. Actions that address economic security for women and gender diverse people can include negotiating and enforcing pay equity, employment equity, anti-harassment language, family leaves, paid domestic violence leave, good wages and other workplace rights.
- These measures have the additional benefit of underscoring the equality and equity that women and gender diverse people deserve. This is all part of preventing gender-based violence.

That is why your **Local Women’s Committees** have recognized our brothers as allies for preventing gender-based violence, “**Because the courage of a woman alone is not enough.**”

In Memory

*Genevieve Bergeron
Helene Colgan
Nathalie Croteau
Barbara Daigneault
Anne-Marie Edward
Maud Haviernick
Barbara Marie Klueznick
Maryse Laganiere
Maryse Leclair
Anne-Marie Lemay
Sonia Pelletier
Michele Richard
Annie St-Arneault
Annie Turcotte*



December 6, 1989

